**GOVERNMENT OF ANDHRA PRADESH**
**ABSTRACT**

HM&FW Department – Comprehensive guidelines for awarding Weightage upto 15% for the persons of Contract /Outsourcing/Honorarium staff who rendered their services at Tribal/Rural/Urban Areas and also during pandemic COVID-19 duties – Issued – Amendment – Issued.

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**HEALTH, MEDICAL & FAMILY WELFARE (B2) DEPARTMENT**

**G.O.RT.No.07.** **Dated:06.01.2022.**

**Read the following:**

1. G.O.Rt.No.211, HM&FW (B2) Department, dt.08.05.2021.
2. G.O.Rt.No.573, HM&FW (B2) Department, dt.01.11.2021.

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**O R D E R:**

After examining several representations and in partial modification of the orders issued in the G.O.1st read above, Government hereby incorporates the following as Note-3, after Note-2 of Para (3) of the said G.O. read with G.O.Rt.No.573, dated.01.11.2021 :

**NOTE-3:**

**(i)** The Covid staff who were appointed for a period of (6) months but were discontinued not on account of any fault on their part, shall be considered for providing weightage in proportion to days of service rendered by them. However for calculating same, every completed month shall be taken as a unit, for Example; for a two month period of service rendered they shall be given 1/3rd of the weightage i.e. applicable for a six (6) month work.

**(ii)** The staff who were appointed for a period of (12) months but were discontinued not on account of any fault on their part, shall be considered to provide weightage proportionately for a period less than the period of (12) months in the same manner as illustrated in point (i).

**(iii)** The contractual staff who completed (6) months of service on COVID duties in two different spells, shall also be provided weightage as specified under (6) months period.

**(iv)** However, those staff removed from the duties before the expiry of the period of their contract due to indiscipline, poor work performance or lack of requisite skills shall not be extended this benefit ".

**(v)** The above dispensation is given as a one-time measure due to the extraordinary circumstances in which the staff have discharge their duties and shall not be used as a precedence to claim parity while claiming any weightage for service under any other circumstances or category of service rendered. Under no circumstances, the weightage given shall exceed 15% for any individual candidate for all kinds of service rendered.

(PTO)

2. The Commissioner of Health & Family Welfare, Director of Medical Education, Director of Public Health & Family Welfare and Commissioner, AP Vidhya Vidhana Parishad shall take further action accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

MUDDADA RAVICHANDRA
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Commissioner of Health &Family Welfare, A.P.,
The Commissioner of APVVP, Gollapudi, Vijayawada.
The Director of Medical Education, A.P., Vijayawada.
The Director of Public Health &Family Welfare, A.P., Vijayawada.
**Copy to:**
OSD to Dy.C.M(H,FW&ME).
PS to Prl. Secretary to Government, HM&FW Department.
SF/SC.

//FORWARDED BY ORDER//

SECTION OFFICER